TENNESSEE STATE BOARD OF EDUCATION			
EXPENSES AND REIMBURSEMENTS			2804
ADOPTED:	REVISED:	MONITORING:	
July 28, 2017		Review: Annually	

Each authorized charter school shall adopt and implement a policy and create procedures for expenses and reimbursements and, at minimum, address:

- (1) Responsibilities of school employees (with regard to expenses/reimbursements);
- (2) Guidelines and forms for school employees (with regard to expenses/reimbursements);
- (3) Submission of reimbursement requests;
- (4) Approval and authorization of travel; and
- (5) Other staff expenses.

The school's travel policies and procedures should, at a minimum, include the following:

- (1) Who is entitled to reimbursement;
- (2) Authorization required (including appropriate federal programs supervisor);
- (3) Reimbursement guidelines for mileage, meals or per diem, lodging, airfare, and miscellaneous charges;
- (4) Procedures/forms required for reimbursement;
- (5) Approval of payment (including appropriate federal programs supervisor); and
- (6) With regard to reimbursements using federal dollars:
 - a. The school's travel policies and procedures shall clarify that reimbursements for lodging, food and mileage expenses will only be reimbursed up to the then-current General Services Administration (GSA) reimbursement rates.
 - b. When submitting reimbursement for travel/lodging expenses using federal dollars, the school shall:
 - i. Ensure that the travel requested has already occurred (schools may not submit for reimbursement prior to the date of travel);
 - ii. Include proof of travel (e.g., hotel invoice, boarding pass, rental car invoice, shuttle/cab receipts, etc.);
 - iii. Include proof of expenses (invoice and/or receipt); and
 - iv. Include copy of agenda or related materials (such as registration receipt) if the travel is for a conference or professional development:
 - If requesting reimbursement for conference lodging that exceeds the GSA
 rate, schools must submit a statement outlining their justification for the
 lodging expense including whether the approved conference rate was used
 and how staying at the conference hotel maximized efficiency.
 - c. When submitting reimbursement for meal expenses using federal dollars, the school shall:
 - i. Ensure that meals do not exceed the approved GSA per diem schedule;
 - ii. Ensure that alcoholic beverages are not included in reimbursable meal expenses; and

iii. Request separate bills for alcoholic beverages and meals (and only submit receipts for meal expenses).

Additional information regarding travel reimbursements using federal dollars can be found in the district's Operating Policies and Procedures for Implementation and Administration of Federal Education Programs document.